



DEPARTMENT OF THE ARMY
UNITED STATES ARMY JAPAN
UNIT 45005
APO AP 96343-5005

APAJ-SD (25-30mm)

15 NOV 2023

COMMAND POLICY MEMORANDUM 23-7

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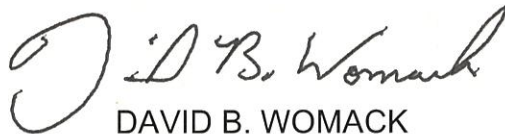
SUBJECT: Command Safety Policy

1. Reference. Army Regulation 385-10, The Army Safety and Occupational Health Program, 24 July 2023.
2. Records Management. All records created as a result of this policy will be managed in accordance with AR 25-400-2, Army Records Management Program and the USARPAC Records Management Program Policy Memorandum #23-01.
3. As the USARJ Senior Safety Officer; I charge every leader, Soldier, Family member, and Civilian in the command with the responsibility of implementing Risk Management (RM) into everything that they do, both on duty and off duty.
 - a. The Army's risk management process will be the foundation for preventing accidents in this command. Commanders and leaders at all levels will ensure that their personnel are trained and proficient in applying risk management to their individual and collective tasks.
 - b. Commanders and leaders at all levels are directly responsible for creating a positive safety culture where accident reporting is encouraged, and lessons learned are widely disseminated.
 - c. Commanders or their representatives will ensure that the Enhanced Army Readiness Assessment Program (eARAP) is integrated into their risk management program. The eARAP will be an inspectable item for all major safety inspections. The eARAP is a web-based initiative that provides battalion-level commanders with data on their formation's safety readiness posture through five segments: Process Auditing, Reward System, Quality Control, Risk Management, and Command and Control.
4. Off duty accidents continue to plague our formation. Motorcycle and Privately Owned Vehicles (POV) accidents, drowning, and negligent discharges are preventable accidents. The Army's risk management process is designed to mitigate hazards 24/7. We will use the risk management process as the foundation for preventing accidents. Commanders and leaders at all levels will assure their personnel are trained and proficient in applying risk management in the workplace in their everyday lives.

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5. I expect strict compliance with this policy. I will lead the efforts personally and will look for the same from all personnel.

6. Proponent. The proponent for this policy is USARJ Safety Office. Questions regarding this policy should be directed to Mr. Vernal Garris, USARJ Safety Director at vernal.garris.civ@army.mil or 315-263-7612.



DAVID B. WOMACK
MG, USA
Commanding

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