



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1 RESERVE WAY
ST. LOUIS, MO 63132-5200

AHRC-S-PL-I

8 February 2010

MEMORANDUM FOR RECORD

SUBJECT: Individual Mobilization Augmentee (IMA) Annual Training Policy – Periodic Health Assessment (PHA) Policy

1. References.
 - a. US Army Reserve Command OPORD 08-100 (Periodic Health Assessment), dated 081700ZMAY08.
 - b. AR-PERSCOM Pamphlet 350-1, para 3-4, 30 March 2001
2. Pursuant to the instructions found in the reference b above, the undersigned directs an interim change to the Pamphlet. Effective the date of this Memorandum, IMA Soldiers are not required to have a current Annual PHA as a prerequisite to receiving an Annual Training (AT) order.
3. IMA Agencies will ensure that their IMA Soldiers do complete an annual PHA, but will not be restricted from bringing them on AT orders if the PHA has not yet been completed.
4. In order to facilitate this requirement, IMA Agencies are hereby authorized to allow their IMA Soldiers' no more than two Inactive Duty Training periods annually to receive their PHA. They will submit a DA Form 1380 annotating the performance of the PHA to the Reserve Pay office, HRC-S for pay and entitlements.
5. HRC-S will continue to scrutinize request packets and if a Soldier is found to be continually negligent with his/her PHA requirement, he/she may be restricted from duty until declared fit for duty via a valid PHA posted to MEDPROS.
6. POC for this Policy is LTC Steven R. Kesling, Chief, Mobilization Branch, HRC-S at commercial (314) 592-0413, or steven.kesling@us.army.mil.

FOR THE COMMANDER:


JOHN A. BLANKENBAKER
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