DEPARTMENT OF THE ARMY
U.S. ARMY RESOURCES COMMAND
1 RESERVE WAY
ST. LOUIS MO 63132-5200

AHRC-PL 12 February 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Individual Mobilization Augmentation (IMA) – Inactive Duty Training (IDT) for Pay

1. References:

   a. AR 140-1, Mission, Organization, and Training

   b. AR 140-145, Individual Mobilization Augmentation (IMA) Program

   c. AR 140-185, Training and Retirement Points Credits and Unit Level Strength Accounting Records

   d. AR 350-1, Army Training and Leader Development

   e. IMA AT Policy – PHA Policy, dated 8 February 2010

2. Purpose. Prescribes the type of training and activities for which IDT pay is authorized.

3. Inactive Duty Training. Selected IMA positions, identified by the agency as their most critical elements for mobilization, require the Soldier to train more than two weeks each year in order to maintain proficiency. These positions are designated as Drilling IMA (DIMA) positions. DIMAs may be authorized up to 48 IDTs for pay per fiscal year based on current budget and agency approval. Soldiers cannot exceed 48 IDTs for pay in any given FY.

   a. Inactive Duty Training for Pay

      1) The scheduling and performance of all authorized IDT periods is to be coordinated directly between the Soldier and their proponent agency. IMA IDT schedules should appropriately consider the Soldier's personal availability as well as the proponent agency's overall mission requirements.

2) Soldiers must perform the duties directly related to their IMA position. Commands (i.e supervisors, IMA Coordinators, etc.) must coordinate IDT periods in advance of actual performance with the Soldier and ensure duties to be performed are commensurate with the position to which assigned. Exceptions are allowed as stated below.

a) Soldiers may be allowed IDTs for pay to attend non-resident TASS PDE courses (i.e. ILE, ANCOC, BNCOC).

b) IMA Soldiers completing the Periodic Health Assessment (PHA) may be authorized IDT pay. Compensation will be limited to two periods of IDT per FY (effective 8 Feb 10).

3) The following is a partial list of common occurrences which are not authorized monetary compensation.

a) Attendance at resident school training. Soldiers should attend resident school training in an AT/ADT status.

b) Correspondence/distributed learning courses.

c) Performance of duties unrelated to the Soldiers assigned duty position.

d) Army Physical Fitness Test/Physical Training. IMA Soldiers who are on tours of annual training or active duty for training will take the APFT when they are placed on tours of duty for 12 or more consecutive calendar days. No APFT will be administered during those years in which an IMA Soldier does not serve an active duty tour.

e) Attendance at conferences which are not "required" for a Soldier to be able to satisfactorily perform the duties of the position. Health care professionals must coordinate Continuing Health Education (CHE) attendance with HRC Health Services Division (officers) and Force Sustainment Division (enlisted) for approval and CHE funding availability.

f) Completion of security clearance questionnaire.

g) Travel and per diem are not authorized for periods of IDT.

b. Training for Retirement Points Only. Proponent agencies may assign additional projects to their Soldiers to complete with their consent. Such projects should be directly related to the mission, organization, function of the Soldier's proponent agency and otherwise support the Soldier's individual training and development plan.

4. Point of contact is the IMA Program Management Office at 314-592-0407.

FOR THE COMMANDER:

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